



The Quality, *Environmental and Energy* Policy of Bader Group

Bader Group develops, produces and globally markets leather, leather cut parts and sewing of covers for the automobile industry.

Bader Group is committed to quality and the protection of the environment. In demonstration of this orientation the company maintains certified quality, environmental and energy management systems at the individual locations.

Bader Group's quality, environmental and energy policy is summarised in the following principles:

The satisfaction of our customers has utmost priority

- We undertake everything that is possible in the practical sense in order to meet the demands of our customers with regard to quality and convenience, efficiency, environmental compatibility and safety
- As a result, particular importance is attached to the building up and cultivation of long-term relationships

Ensure quality, environmental and energy efficiency compatibility

We achieve this by

- consistent application of our quality, environmental and energy management system in all phases of product planning, production and product utilisation
- careful utilization of natural resources
- farsighted reduction of environmental stresses
- *continuous improvement of the energy performance*
- adherence to the relevant laws, regulations and other requirements

Continuous improvement as an inspiration gained from actions taken

We aim to continually improve our products, processes, production facilities and our organisation by

- preventing faults
- consistent implementation of improvement measures
- Targeted measures to reduce energy consumption
- Purchase of more energy efficient products and use of advanced technologies
- development of ecologically and energetic efficient processes

Quality and environmental protection and *energy efficiency* – a mutual path

Our target of ensuring and continuously improving the quality, environmental compatibility and the economical use of energy of our products can only be achieved mutually by

- co-operation between all departments and areas
- co-operation between the individual Bader group operations
- involvement of suppliers, trading partners and authorities

The employees and their safety as the most important foundation

- Every employee is committed to this quality, environmental and energy policy and responsible for the quality of our products, environmentally and energy-oriented behaviour within the framework of his tasks
- We encourage the quality, environmental, safety and energy awareness of our employees by communication, information and providing training in accordance with their tasks and obligations

14.10.2016



Date

Signature