

# Bader Group Policy

## Guideline - quality, environment, energy and information security

### Introduction

As an extension to the Bader policy, this guideline is intended to specify current requirements on all topics relating to quality, the environment and energy in the company and the supply chain.



**Side by side  
we walk together**

#### We ensure the satisfaction of our customers

Our customers' satisfaction is our top priority. We do everything reasonably possible to meet our customers' requirements in terms of quality and convenience, cost-effectiveness, environmental compatibility, energy efficiency, information security, health protection and occupational safety. The development and maintenance of long-term relationships is of particular importance.

### 1. Involvement of suppliers, trading partners and public administrations

#### We involve our suppliers and trading partners as well as public administrations

We maintain long-standing and respectful business relationships with our suppliers and trading partners. We are committed to responsible supply chains, the development of sustainability and management system standards and compliance with product safety. Sustainability aspects such as ethical, social and ecological criteria are important supplier selection criteria. We require our suppliers to comply with human rights and environmental standards. Through our AEO (Authorized Economic Operator) certification, we guarantee compliance with the currently applicable export control regulations. The sanctions list check of customers, suppliers and personnel is carried out as standard. We expect the same level of commitment from your subcontractors. In addition, we maintain contact with the local public authorities and provide information on inquiries quickly and competently.



**We ensure  
requirements are met**

### 2. Quality

#### We guarantee quality, product safety, comfort and efficiency

We are constantly striving to meet our customers' requirements in terms of system and process quality, ensuring the health and safety of customers and end users as well as the comfort, cost-effectiveness and long service life of our products. In our ISO 17025 accredited laboratories, the test procedures are updated and modified according to needs and requirements.

### 3. Environment, resources and energy use

#### We ensure the protection of resources, environmental compatibility and energy efficiency

We buy resource- and energy-efficient products, including renewable energies. By using water, energy and other raw materials sparingly, ensuring the safety of chemical input materials and using environmentally friendly processes and technologies, we protect biodiversity and achieve a high level of ecological compatibility in order to ensure good air, soil and water quality with low consumption. We avoid waste through the sustainable, resource-conserving use of materials and recycling wherever possible. **We avoid harmful noise emissions. We track and report our Green House Gas (GHG) emissions. Furthermore,** to contribute to decarbonization, we implement appropriate measures to reduce CO<sub>2</sub>e emissions.

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#### 4. Information security

**We protect the data and information of our business partners, employees as well as our own company know-how**

Information security and data protection make a significant contribution to trusting cooperation with our business partners and employees. Extensive organizational and technical security measures based on the state of the art ensure the confidentiality, integrity and availability of information of our customers, our employees and our company. This also includes training and sensitizing our employees, especially on current cyber security topics. We assess risks, derive measures from them and systematically analyze information security and data protection incidents. In this way, we avoid the risk of incidents occurring or being repeated.

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